

PERFORMANCE AGREEMENT BETWEEN PRIME MINISTER AND TRASHIYANGTSE DZONGDAG Trashiyangtse Dzongkhag Administration

(July 1, 2019 - June 30, 2020)



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The Performance Agreement represents an important accountable

performance based culture at all levels of government.

THEREFORE, the parties herete agree as follows:

Section 5: Requirements from other Ministries, Agencies and Dzongkhags

c) To provide an objective and fair basis for evaluating the Drongto again or mail

Preamble

The Performance Agreement is entered into between the Prime Minister and Trashiyangtse Dzongdag, Trashiyangtse Dzongkhag Administration.

Section 1: Vision, Mission and Objects

Democracy & Decembralization Strengthened

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Trashiyangtse Dzongkhag Administration consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Trashiyangtse Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A model Dzongkhag rich in cultural heritage and environment with livelihood and a cohesive society

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The objectives of this Performance Agreement are:

THEREFORE, the parties herelo agree as follows:

Mission

- . Preserve and promote cultural heritage
- . Ensure sustainable utilization of natural resources Develop quality infrastructure
 Provide livelihood opportunities

Objectives, material provide tot eldianogers yillut notistalnimbA gartipacci ealpreviolenT erif exten oT (d

- Community Health enhanced and water security ensured 1)
- To Enhance food and nutrition security and properties and aleast that have ended to as activated to
- To enhance quality of education and skills 3)
- Gainful employment created and local economy enhanced 4)
- parlormance based culture at a To improve livability, safety and sustainability of human settlements 5)
- To ensure full budget utilization 6)
- Democracy & Decentralization Strengthened 7)
- Gender equality promoted and women and girls empowered 8)
- To enhance transparent, effective and efficient public service delivery 9)
- To preserve and promote culture and tradition 10)
- Achieve Tourism Flagship Objective 11)
- To institutionalize and strengthen Government Performance Management System 12)
- Transparent, accountable & integrity consciousness and culture strengthened 13)
- विश्व में नाम है से बट हूट विदे नवी नुब में में दे विह नी हिंद विह 14)

Section 2: Objectives, Success Indicators & Target

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To enhance. 16.5 Improve learning outcome quality of and enrollment.

Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]	
23	Improve water and sanitation	Households with access to 24*7 clean water supply	Number	7	1900	1800	1700	1600	<1600	
	Promote and prevane	Percentage of Households with at least PF toilet	Percent	7	80	75	70	65	60	
	Improve Maternal child and	Incidence of Infant Mortality	Number	2	<15	<16	<17	<18	>18	
	reproductive health	Incidence of U5 Mortality	Number	2	<16	<17	<18	<19	>19	
5	services	Incidence of Maternal Mortality	Number	2	<2	<4	<6	<8	<10	
	pre	Improve disease prevention, treatment and	NCD cases	Percent	3	40	35	30	25	<25
20.5	The state of the s	Number of farm roads improved	Number	3	10	9	8	7	<7	
	infrastructure	Length of farm road constructed	KM	4	20	18	16	14	<14	
2	Lineure tuli budges villization	Length of Irrigation channel constructed	KM	3.5	15	13	11	9	<9	
	Increase agriculture and	Fruit production	MT	2	258	200	158	100	<100	
2	livestock production	Vegetable production	MT	2	3933	3900	2933	2900	<2900	
	thy implemented OIP	Milk production	MT	3	2050.7	1900	1800	1700	<1700	
2	Improve waste	Cereal Production	MT	3	7952	6110	5884	4042	<4042	
16.5	Improve learning outcome and enrollment	Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	Percent	6	M-69 F- 81	M-59 F-71	M-49 F- 61	M-39 F-51	M-<39 F- <51	
	20.5	Improve water and sanitation Improve Maternal child and reproductive health services Improve disease prevention, treatment and management services 20.5 Develop RNR infrastructure Increase agriculture and livestock production	Improve water and sanitation Households with access to 24*7 clean water supply Percentage of Households with at least PF toilet Improve Maternal child and reproductive health services Improve disease prevention, treatment and management services Percentage of Households with at least PF toilet Incidence of Infant Mortality Incidence of U5 Mortality Incidence of Maternal Mortality NCD cases Provention, treatment and management services Number of farm roads improved Length of Irrigation channel constructed Length of Irrigation channel constructed Increase agriculture and livestock production Vegetable production Milk production Cereal Production Students scoring 60% and above in English, Dzongkha, Maths and Science in	Improve water and sanitation Households with access to 24*7 clean water supply	Improve water and sanitation Households with access to 24*7 clean water supply Percentage of Households with at least PF toilet Improve Maternal child and reproductive health services Incidence of Infant Mortality Incidence of U5 Mortality Incidence of Maternal Mortality Incidence of	Improve water and sanitation Households with access to 24*7 clean water supply	Improve water and sanitation Households with access to 24*7 clean water supply Percentage of Households with at least PF Percent toilet 7 80 75	Improve water and sanitation Households with access to 24°7 clean water supply Percentage of Households with at least PF roilet Improve Maternal child and reproductive health services Improve disease prevention, treatment and management services Percent Improve disease prevention, treatment and management services NCD cases Percent Improve disease prevention farm roads improved Improve disease prevention farm r	23	

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance quality of education and	16.5	Improve learning outcome and enrollment	Students scoring above 60% in STEM subjects in BCSE examination by Gender	Percent	6	M-50 F-	M-40 F-31	M-31 F- 21		M-<20 F-<11
skills			Out of School Children by gender (aged 6 - 14 years) (including special needs)	Number	4.5	5	4	3	2	<2
Gainful employment created and local economy enhanced	5	Create gainful employment	Number of jobs created (Farm and Non-farm)	Number	5	20	15	10	5	<5
To improve 5 Improve waste management services and			Amount of solid waste disposed to landfill	MT	9 3 g	2020.1	19003	1000	1700	2 < 1200
sustainability of human	livestock production	Vegetable production	Bull 1	5	336	400	500	600	>600	
settlements		Increase agriculture and	Fruit production	BULE !		\$20E	5005	158	300	<100
To ensure full budget utilization	5	Ensure full budget utilization	Percentage of budget utilized	Percent	5	>94%	90-94%	85-89%	80- 84%	<70
Democracy &		Improve Grievance	Grievances registered with Dzongkhag and	Percent	5.93	CONTRACTOR OF THE PARTY OF THE		46		<14
Decentralizatio		redressal mechanism	Gewogs resolved	- Crocine	5	50	40	8	00	-
Strengthened			2 3 2			10	40	30	20	<20
Gender equality		Strengthen Mechanism of gender empowerment	Women availing skills/ entrepreneurship trainings	Number	100	<\$	<q< td=""><td>48</td><td>48</td><td><10</td></q<>	48	48	<10
oromoted and women and		reproductive health	incidence of LIS Mortables	Mumber	4	14	10	6	2	<2
girls empowered		language Maternal child and	Incidence of Infact Mortality	Number	8	<15	<15	417	<18	>18
Health Inhenced and water security			Percentage of Households with at least PP sollet	Parcent	Å	80	75	20.8	65	60
Sommunity 3-16-	23	amprove water and sandation	Households with access to 24"7 plean water supply	Number	4	1900	1860	4300	1600	<1600

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator			Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance transparent, effective and efficient public service delivery	3	Improve Public service delivery	Commonly availed se	wices delivered	as per	Percent	3	≥95	≥85	≥75	≥65	≥65
To preserve and promote culture and tradition	3	Promote and preserve Tangible & Intangible culture heritage	Religious infrastructur constructed/renovate		Ø-69 (Number	29 F-81 020 \ 3	\$100 4	21503	502	2	<2
Achieve Tourism Flagship	sungagiou sungagiou	Monitor and report flagship program	Progress as per singe Performance Agreem		ship	Percent	850 F-5	18160 90 1 3050	3860 3860	90 70 4	60	<60
Objective To institutionalize and strengthen Government Performance Management System	2	Strengthen Annual Performance Agreement (APA) Implementation	Timely submission of updates	Percent Percent		Date	2	On the deadline communi cated by GPMD	40	10 40		After the deadling e comminicated by GPME
Transparent, accountable & integrity consciousness and culture strengthened	2	Enhance integrity system by implementing OIP	Integrity score improv	Number Number	50 <15 <16	Percen	2	50% of OIP Implemented	40% of OIP Implemented	30% of OIP Implem ented	20% of OIP Imple mente d	of OIP
वायु अवी जो है हैं वार्ट है वार्थर वाज्य है हैं वर्ट हूट	ampy subputed to	त्या अवस्था क्षेत्र स्था अवस्था कार्य विकास क्षेत्र स्था विकास क्षेत्र स्था विकास क्षेत्र स्था विकास क्षेत्र स	द्या वहित वयन व्यन पति प्रिण व्युप्प हुं है	हर करे बर हैक ग्रेंट् करे बहु ह	900	Percen	800	5800	3800	3820		<900

Section 3: Trend values of specess indicators

Section 3: Trend values of success indicators

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156	Objective		Action	Success Indicator	Unit	Actual Values 2018-1	[FY	Target Values [FY 2019-20]	Projected Values [FY 2020-21]	Projected Values [FY 2021-22]	Projected Values [FY 2022-23]	
	Community H enhanced and security ensu	d water	Improve water and sanitation	Households with access to 24*7 clean water supply	Number	900	Numb	1900	2900	3900	3920	
	t- 1	Seege	Application of the St.	Percentage of Households with at least PF toilet	Percent	75	Perce	80	85 20	90	95 10 eused	0
SCH SCH	see 5 aty	improv	Improve Maternal child and	Incidence of Infant Mortality	Number	<15	MIG	<15 5	<15 OIL	<15 OF OLD	<15 B	in the
	5	Enhan by imp	reproductive health services	Incidence of U5 Mortality	Number	<16	Perce	<16	<16	<16	<16	
	UI 5		full budget	Incidence of Maternal Mortality	Number	<2		<2	<2 GBMD	<2	<2	
	8 5 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Strang Partion (APA)	Improve disease prevention, treatment and management services	NCD cases	Percent with Dizongens WEW subjections	35 ·	Date	40	40 could not georgius Ou the 50	40	40	20
	To Enhance	food	Increase	Cereal Production	MT	3840		7952	3920	3960	4000	
	and nutrition security		agriculture and livestock	Fruit production	MT	244	Nune	258	272 80	286	300	90
	Security 2	Monito	production	Vegetable production	MT	3769	Perc	3933	4096	4260	4424	-
ruq			ne & Intangible hentage	Milk production	MT	2000.	7	2050.7	2100.7	2150.7	2200	15
9104	3	Promo	Develop RNR infrastructure	Length of Irrigation channel constructed	KM	0	Num	15	track	track	track	
box	olic			Length of farm road constructed	KM	0		20	track	track	track	-
				Number of farm roads improved	Number	0		10	track	track	track	

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Action	Success Indicator	Unit	Actual Values [FY 2018-19]	Target Values [FY 2019-20]			Projected Values [F1 2022-23]
Improve learning outcome and enrollment	Out of School Children by gender (aged 6 - 14 years) (including special needs)	Number	0	5	5	5	5
or way of a state of the	Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	Percent	M-69 F-81	M-69 F-81	M-69 F-81	M-69 F-81	M-69 F-81
Enhance integrity system by	Students scoring above 60% in STEM subjects in BCSE examination by Gender	Percent	M-50 F-41	M-50 F-41	M-50 F-41	M-50 F-41	M-50 F-41
employment	Number of jobs created (Farm and Non-farm)	Number	10	20	20	20	20
Improve waste management services	Amount of solid waste disposed to landfill	MT	288	336	336	336	336
Ensure full budget utilization	Percentage of budget utilized	Percent	Spining	ac sense	100	100 mecord	Assort
Improve Grievance redressal mechanism	Grievances registered with Dzongkhag and Gewogs resolved	Percent	20	50	60	60	60
Strengthen Mechanism of gender empowerment	Women availing skills/ entrepreneurship trainings	Number	0	14	5	0	5
	Improve learning outcome and enrollment Create gainful employment Improve waste management services Ensure full budget utilization Improve Grievance redressal mechanism Strengthen Mechanism of gender	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Create gainful employment Create disposed to landfill Ensure full budget waste disposed to landfill Ensure full budget utilized Improve Grievance redressal mechanism Strengthen Mechanism of gender Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Number of jobs created (Farm and Non-farm) For a create gainful examination by Gender Wound of solid waste disposed to landfill Ensure full budget utilized Work of Stream and Non-farm and Non-farm) Work of Stream and Non-farm and	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Improve waste management services Amount of solid waste disposed to landfill Ensure full budget utilized Improve Grievance redressal mechanism Dzongkhag and Gewogs resolved Strengthen Mechanism of gender Out of School Children by gender (aged 6 - 14 years) (including special needs) Percent Number Percent MT MT MT Percent Women availing skills/ entrepreneurship	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Improve waste management services Amount of solid waste disposed to landfill Ensure full budget utilized Improve Grievance redressal mechanism Gewogs resolved Strengthen Month of School Children by gender (aged 6 - 14 years) (including special needs) Percent M-69 F-81 M-69 F-81 M-69 F-81 M-50 F-41 M	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Improve waste management services Amount of solid waste disposed to landfill Ensure full budget utilized Improve Grievance redressal mechanism Strengthen Mone fair of School Children by gender Number of jobs created (Farm and Non-farm) MT 288 336 Tercent M-69 F-81 M-69 F-81 M-69 F-81 M-69 F-81 M-69 F-81 M-69 F-81 M-50 F-41 M-50	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Create gainful employment Number of jobs created (Farm and Non-farm) Improve waste management services Amount of solid waste disposed to landfill Ensure full budget utilized Improve Grievance redressal mechanism Created (Grievances registered with Dzongkhag and Gewogs resolved Strengthen Money August Values [FY 2019-20] V	Improve learning outcome and enrollment Out of School Children by gender (aged 6 - 14 years) (including special needs) Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender Students scoring above 60% in STEM subjects in BCSE examination by Gender Create gainful employment Improve waste management services Improve Grievance redressal mechanism Dzongkhag and Gewogs resolved Strengthen Women availing skills/ Walues [FY 2019-20] Values [FY 2020-21] Values [FY 2019-20] Number 0

Action	Success Indicator	Unit	Actual Values [FY 2018-19]	Target Values [FY 2019-20]	Projected Values [FY 2020-21]	Projected Values [FY 2021-22]	Projected Values [FY 2022-23]
Improve Public	Commonly availed	Percent	≥90	≥95	≥95	≥95	≥95
service delivery	services delivered as per TAT	Number	900	1930	2900		
		Number	0	4	track	track	track
neritage	O LIGHTHOUSE OF ACTION	H-9409UP	5016	50	90	90	80
Monitor and report	Progress as per	Percent	Planning	90	100	100	100
Services	Flagship						
	MUNICIPAL PROPERTY AND ADDRESS OF THE PARTY					-2	-2
Strengthen Annual Performance		Date	35	40	40	40	49 49
Implementation	upuates		10		50	50	50
Enhance integrity	Integrity seers	Domont	13000	10000	2000	2000	4000
system by implementing OIP		reicent	244 W-20 E-41	258 W-20 E-#1	M-90 F-41	NS0 F-41	300 F41
			2000.7			2150.2	2200
क्ष्यं प्रदास्त्रेशी प्रवेद-एड्रोगड्डीक्ष्यं प्रवेश-क्ष्रे-क्ष्ट-	मृत्याविक स्टाप्तिक स्टाप्ति	Percent	W-69 F-81	M-69 F-81	Maga F-81	M.69 F-81	\$2809 \$786 E-81
	Promote and preserve Tangible & Intangible culture heritage Monitor and report flagship program Strengthen Annual Performance Agreement (APA) Implementation Enhance integrity system by implementing OIP	Promote and preserve Tangible & Intangible culture heritage Monitor and report flagship program Monitor and report flagship program Strengthen Annual Performance Agreement (APA) Implementation Enhance integrity system by implementing OIP Religious infrastructure constructed/renovate d Progress as per singed Tourism Flagship Performance Agreement Timely submission of APA implementation updates Integrity score improved	Service delivery services delivered as per TAT Religious infrastructure constructed/renovate d Monitor and report flagship program Monitor and report singed Tourism Flagship Performance Agreement Strengthen Annual Performance Agreement (APA) Implementation Enhance integrity system by implementing OIP Religious infrastructure constructed/renovate d Progress as per singed Tourism Flagship Performance Agreement Timely submission of APA implementation updates Percent improved Percent Percent improved	Improve Public service delivery Commonly availed services delivered as per TAT ≥90	Improve Public services delivered as per TAT Percent ≥90 ≥95	Values [FY 2018-19] Values [FY 2019-20] Value [FY 2019-20] Value [FY 2019-20] Values [FY 2019-20] Value [FY 2019-20] Value [FY 2019-20] Values [FY 2019-20] Value [FY 2019-20] Value [FY 2019-20] Values [FY 2019-20] Value [FY 2019-20] Value [FY 2019-20] Value	Values [FY 2018-19] Values [FY 2018-20] Values [FY 2020-21] Values [FY 2020-21]

Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Households with access to 24*7 clear water supply	This indicator is to measure the number of households with clean piped drinking water (clean: not contaminated) of 24*7.	health census record	Biannually	Annual health census record
Incidence of Infant Mortality	This indicator measures the total number ofpreventable infant deaths (29 days- 1 year) during the plan period	Admin record	Annually	Annual health centers admin report
Incidence of U5 Mortality	This indicator measures the total number of preventable under 5 child deaths (1-5 years) during the plan period	Health centers Admin record	Annually	Annual Health centers Admin record
Incidence of Maternal Mortality	This indicator is to measure the Incidence of preventable MM (Death of mothers in relation to pregnancy and delivery)	Health center Admin record	Annually	Annual Health center Admin record
Percentage of Households with at least PF toilet	This indicator is to measure the Percentage of Households with at least Pour flush (PF)	Admin record of health center	Annually	Annual Admin record of health center
NCD cases	This indicator is to measure the percentage of NCD cases	Admin record of health centers	Annually	Annual Admin
Number of farm roads improved	This indicator is to measure the number of farm roads improved in the Gewogs (CMI) budgets.	Progress report	Annually	record repport Annual progress report
	This indicator is to measure the length of farm road constructed at Jamkhar, Khamdang, Ramjar, Toedtsho, Tongmijangsa, Yallang and Yangtse.	Progress report		Annual Progress report
Fruit production	This indicator is to measure the Mandarin production in the entire	crop cutting method		Annual crop cutting report

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Vegetable production	This indicator is to measure the vegetable produced such as 1. Potato 2.Radish 3.cauliflower 4.cabbage 5.broccoli 6.carrot 7.squash 8.pumpkin 9.beans 10.tomato 11. bringer 12.bitter guard 13.onion 14.chili)	RNR survey	Annually	RNR survey report
Milk production	This indicator is to measure the production of milk in the entire Dzongkhag. Specify which dairy farms can produce what amount of milkbreakdown the target figures	livestock census and production data collection	Annually	Annual Livestock Census
Cereal Production	This indicator is to measure the quantity of total Maize, Paddy, Millet's and Buckwheat produced in the entire Dzongkhag	Annual Survey	Annually	RNR Annual Survey report
Length of Irrigation channel constructed	This indicator is to measure the number of irrigation channel constructed at Rmjar, Toedtsho, Tongmijangsa and Yallang)	Progress report	Annually	Annual progress repor
Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	This indicator measures percentage of students scoring at least 60% or above in English, Dzongkha, Maths and Science in Class VI by gender		Annually	Annual School Reports and Dzongkhag Education Statistics
Students scoring above 60% in STEM subjects in BCSE examination by Gender	The indicator measures the percentage of students who score at least 60% or above in STEM subjects in BCSE examination by Gender	School/BCSEA Reports and Dzongkhag Education Statistics	Annually	Annual School/BCSEA Reports and Dzongkhag Education Statistics
Out of School Children by gender (aged 6 - 14 years) (including special needs)	This indicator is to measure the number of out of School Children by gender (aged 6 - 14 years) (including special needs)	Admin record from schools	Annually	Admin record

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Grievances registered with Dzongkhag and Gewogs resolved	This indicator is to measure the percentage of Grievances registered with Dzongkhag and Gewogs resolved	Admin record	Annually	Admin record
Number of jobs created (Farm and Non-farm)	This indicator is to measure the number of both farm and non farm Jobs created (farm-RNR and non-farm-employed by both government and private/bussiness firms in the Dzongkhag)	Admin record of Trashigang labour office, Contractors, KHEL, Yangtse business firms and Dzongkhag HR section	Biannually	Annual admin record
Amount of solid waste disposed to landfill	This indicator measures the quantity of waste disposed to land fill in a year.	Administrative data	Annually	Administrative record of Municipal office/Environment officer
Percentage of budget utilized	This SI measures the variance between revised budget and expenditure of an agency for a fiscal year.	Budget utilization and expenditure report	Annually	Annual budget utilization and expenditure report
Women availing skills/ entrepreneurship trainings	This indicator is to measure the Proportion of female availing skills/entrepreneurship training's	Progress report/Admin record	Annually	Annual Progress report
Commonly availed services delivered as per TAT	This indicator is to measure the percentage of commonly availed services delivered as per TAT	Admin record	Annually	Annual Admin record
Religious infrastructure constructed/renovated	This indicator is to measure the number of religious infrastructure constructed/renovated. (Construction of Lamai Zimchung cum Zigrey in front of New Choeten at Nangar Lobdra, Construction of Rigsum Lams residence (Spillover), Maintenance of winter residence of	Progress report	Annually	Annual progress report
Progress as per singed Tourism Flagship Performance Agreement	Rigsum Goendey at Boomdeling, Maintenance of class room at Nanger Lobdra)	Programs report	Acrowally	Progress Progress

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Progress as per singed Tourism Flagship Performance Agreement	This indicator is to measure the percentage Progress as per singed Tourism Flagship Performance Agreement	Progress report	Annually	Annual Progress report
Timely submission of APA implementation updates	This SI shall be evaluated based on the following parameters: 1. Timeline by which "monthly	Review of administrative data/documents/records	Quarterly	GPMD
constructed/removated // // // // // // // // // // // // //	issue/no issue reported on GPMS. 2. Timeline by which "timeline SIs and other achieved SIs are verified and evidence submitted." 3.	ilivestock census and production data objection	Annously	Annual Livestock (Celtilise ustige (usualise
	Timeline by which "MYR and year- end self-assessment report is submitted to GPMD." 4. "Timely action taken on all the MYR directives."	Against Secret	yannajis	veored Veising grants
Integrity score improved	This indicator is to measure the percentage of Integrity score improved	Admin data record of concerned centrel agency	Annually	Final report of the agency
इयायहूब वर्ण लूट त्यु त्रावायहूब हुं हा वर्ष वर होव लूट त्यु पश्च क	हिटाव बट ही द्वारिक धेवा तक्ष्य ही देवाब बट वावर के दानाव ही (Appointment Order) वावर के दानाव ही (Transfer Order) वावर के दानाव ही (Relieving Order) वावर के दानाव ही (Promotion Order) ही कि दानाव हो दानाव हो (Office Orders)	Prode nusseou and suboudance echool Neports and Examples States	Annually	ज्या है ज है ह र्स्ट ज्या बर
Subjects in BCSE examination by Gender Mont-joint) Mont-joint) Mont-joint) Mont-joint (Linden of Out for Joint Company) (aged 6 - 15 years) (Including appoint)	Comous mentivery eather common to the material of the material of the manufactor from and non-factor of the common term of the common term of the common term of the common term of the common of the	Admin record of Trashigang shour office, Contractors, NHEL, Vergisse business firms and Dzongkhag HR sections	Biomorphy	Subsect BCSE. Preparts and Decorpiding Education Gourse Straus Factorial Straus Factorial Straus
Graverse registered with Drongway and Gawegs resolved (seept)	Superior of Grenous Sans de	Sycholic proofid		

Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
CABINET SECRETARIAT	Timely submission of APA implementation updates	Provided with at least two weeks notification to Dzongkhag prior on the submission of APA implementation updates.	The Dzongkhag Administration required adequate time to compile the APA implementation status from the concerned sectors and Gewogs for the validation of progress prior to the submission of APA implementation updates in the GPMS system. Therefore, the GPMD office to inform the Dzongkhag Administration in written at least two weeks before on the submission of APA implementation updates.	Administration purely personal angular purely purel	The submission of APA implementation updates may not be able to do on the given time if the two weeks time is not provided.
	gebgnoxú szignerériseri"	THE WAR	Declarate Tenness of Control of C	dagnosid erit at formas "reteiniM erniriä erit "I Lintijuriä to ekpoag erit brus friemmevoid eri mnotisti laukiniä eintitt bedisseeb atluasii erit	Agraement and the people of Birdson to de Government and the people of Birdson to de

Whereas,

I, the Dzongdag, Trashiyangtse Dzongkhag Administration, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Dzongdag, Trashiyangtse Dzongkhag Administration, on behalf of the Government and the people of Bhutan, to provide the necessary fund and resources for delivery of the results described in this Annual Performance Agreement.

SIGNED:

Dr. Lotay Tshering Prime Minister Date

Thuji Tshering

Trashiyangtse Dzongdag

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